

STUDY OF ONGOING SKILL DEVELOPMENT PROGRAMMS IN UTTARKASHI: AN OVERVIEW

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ABSTRACT

The exploratory in nature of present study was selected due to the fulfillment of research needs as per the objectives. The data was collected from all the skill development centers functioning in Uttarkashi. The schedule was prepared to collect data from the samples. While analyzing the data it was found that there were more than 20 skill development programme/courses running under different state and central government schemes. The majority of students were registered in basic computer course, mobile hardware repairing, electronics and hardware, plumber, health care general duty assistant, beauty and wellness, pedicurist and manicurist, tailoring, animal health worker, retail training associates, organic farming field technician etc. The present study going to focus on three major schemes Pradhan Mantri Kaushal Vikas Yojna(PMKVY), Rural Self Employment Training Institutes (RSETI) and National Rural livelihood mission (NRLM) working in Uttarkashi.

Key words:- skill development, schemes, training, self employment, livelihood.

Introduction

India is the habitat to world's largest honor youth population. This youth provides an immense opportunity for India to become a global economic leader. Putting money on India's youth will entitle India to overcome the problem of unemployment. The demographic transformation of India makes it all important to ascertain employment opportunities for more than 12 million youths entering working age annually.

Pradhan Mantri Kaushal Vikas Yojna (PMKVY) is the primary scheme of the ministry of skill development and entrepreneurship (MSDE). Enabling a large number of Indian youth to take up relevant skill training is the flagship objective of this scheme.

As per NSDC (2017-18 annual report) on 31st March 2018, 30 lakh candidates have been enrolled from all over India with over 23 lakh candidates have completed training under sectors STT, RPL and special projects of the scheme. As an outcome, more than 4.50 lakh candidates have been placed within various leading industries, around 1200 candidates are being placed everyday for last one year. Out of these, approx 55% are women candidates. With accentuation on women empowerment the scheme provides training to around 10 lakh women across various job roles and sectors. These training programs are being conducted by more than 2300 training providers through a network of over 7800 training centers spread across India. The foremost objective of skill India Program is to provide adequate training in market relevant skills to over 40 crore youth by 2022 and to create opportunities for the development of talent within the country.

Objectives of the study

- To find out government schemes working in Uttarkashi for Skill development.
- To find out skill development courses available under those schemes.
- To find out number of students taken training and are placed/self employed or not placed/self employed.
- To study the perception of students.

Methodology

The methodology adopted for the fulfillment of present study is the combination of exploration and description. The data was collected from skill development centers functioning in Uttarkashi. The primary data has been collected through questionnaire and discussion.

Skill development in Uttarkashi

Uttarkashi is snuggled in the laps of Himalayas. The estimated population of Uttarkashi is 330,086 which is unevenly covering the all the tehsils. Bhatwadi, Dunda and Rajgarhi reports the more than half (around 62.3%) of the total population. On the other hand, Chinyali, Mori and Purola have remarkably low population due to harsh living conditions. The young population (age group 20-35) accounts for 25.12% of total population of the district. As per 2011 population census the literacy rate of Uttarkashi was 64% (males 75% and female 47%) despite decent literacy rate the youth were unable to connect it into jobs or revenue earning enterprises. Thus, it leads to migration of youth to plainer areas and it is one of the most important challenge that needs to be addressed through skilling in higher regions and creating more livelihood. The large number of young population is working with in Uttarkashi is working with low productivity and income. The state government/centre government is giving emphasis on the skill development program, chiefly for the rural youth, women, school dropouts backward and deprived section of the society. UKSDM (Uttarakhand skill development mission) has implement mous with 120 private training partners and 22 sector skill development training in the state. Currently the state government is creating a vigorous and inclusive system to undertake the function of planning regulation, execution and keep the track of all skill development initiatives in the state.

Government schemes working in Uttarkashi for skill development

- RSETI – Rural Self Employment Training Institutes
- PMKVY – Pradhan Mantri Kaushal Vikas Yojna
- NRLM – National Rural Livelihood Mission

- Mukhyamantri Swarojgar Yojna
- UKRLM – Uttarakhand Rural Livelihood mission
- DDU-GKVY – Deen Dyal Upadhyay-Gramin Kaushal Vikas Yojna
- Pradhanmantri Rojgar Srijan Yojna
- Udhyog Mitra and Ekal Khidki

Courses/Programs Available Under Skill Development Schemes

- Organic grower
- Animal health worker
- Apparel tailoring
- Beauty and Wellness
- Pedicurist and Manicurist
- Health care general duty assistant
- Plumbing
- Electronics and Hardware
- Field Technician
- Retail Training Associates
- Mobile Hardware Repairing

Thorough Study of Major Working Programs

1) PMKVY (Pradhan Mantri Kaushal Vikas Yojna)

Under PMKVY training of organic grower, animal health worker, apparel tailor, beauty and wellness, health care general duty assistant, plumbing and electronics and hardware was given in Uttarkashi. Only 979 people were trained with not achieving a target of 1490.

Table 1.1 (Report 2019-2020)

Total training target	1460
Total trained	979
Total placements	273
Ongoing trainings	0

Source – PMKVY office Uttarkashi

Table 1.2

Organic Grower	Ganga Yamuna shram sanvidha sansthan, kumola road Purola	Target – 180
		Trained – 160
		Placed – 68
Animal Health worker	Learning leadership foundation, matli himalyayi paryawaran shiksha sansthan	Target – 100
		Trained -80
Organic grower	Learning leadership foundation, matli himalyayi paryawaran shiksha sansthan	Target – 100
		Trained -80
Self employed tailor	Gramin vikas society, , kumola road Purola	Target – 120
		Trained -100
Apparel tailor	Kgm immigration and educational consultant pt. ltd., Main Uttarkashi	Target – 180
		Trained – 110
		Placed – 51
Apparel tailor	Kgm immigration and educational consulsnt pt. ltd., Main Uttarkashi	Target – 100
		Trained – 80
		Placed – 26
Beauty and wellness (pedicurist and manicurist)	Gramin kisan vikas society, , kumola road Purola	Target – 180
		Trained – 90

Electronics and hardware, computing and hardware	Lala Raja Ram shiksha samiti	Target – 180
		Trained – 90
Health care general duty	Info international educational and welfare societies	Target – 140
		Trained – 69
		Placed – 69
Plumbing	Ganga Yamuna shram sanvidha sansthan, kumola road Purola	Target – 180
		Trained – 120
		Placed – 59

Source – PMKVY office Uttarkashi

2) RSETI (Rural self employment training institutes)

Table 2.1(Report 1/4/2018 – 31/3/19)

S.No.	Total		Male	Female
All data	393		137	256
	category			
1	SC	73	22	51
2	OBC	320	115	205
3	ST	-	-	-

Trained working candidates in Uttarkashi in the year 2018-2019

Table 2.2 (Report 1/4/2018 – 31/3/19)

S.No.	Total		Male	Female
All data	91		50	41
	category			
1	SC	32	15	17
2	OBC	59	35	24
3	ST	-	-	-

Trained but non-working candidates in Uttarkashi in year 2018-2019

Table 2.3(Report 1/4/2019 – 31/3/2020)

S.No.	Total		Male	Female	Other
All data	503		73	429	1
	category				
1	SC	132	19	113	-
2	OBC	369	54	314	1
3	ST	1	-	1	-
4	minority	1	-	1	-

Trained working candidates in Uttarkashi in the year 2019-2020

Table 2.4 (Report 1/4/2019 – 31/3/2020)

S.No.	Total		Male	Female
All data	85		32	53
	category			
1	SC	13	04	9
2	OBC	72	28	44
3	ST	-	-	-

Trained but non-working candidates in Uttarkashi in year 2019-2020

According to table 2.1, in the year 2018-2019 a total of 393 candidates received training and are working, out of which 73 candidates were SC and 320 were OBC. Table 2.2 states, in the year 2018 -2019 a total of 91 candidates took training in which 32 were SC and 59 were OBC candidates, but they are unable to earn employment.

As per table 2.3, in the year 2019-2020 total 503 candidates received training and are working out of which 132 candidates were SC, 369 were OBC, 1 ST and 1 belongs to minority. Table 2.4 states that 85 candidates received training, in which 13 were SC and 72 were OBC.

3) NRLM (National Rural Livelihood Mission)

NRLM was started in the year 2017-2018 in Uttarkashi. When started it was only working in two blocks i.e. Chinyali and Dunda but now, this mission is spread in all the blocks of Uttarkashi. A total number of 178 groups were formed under NRLM, out of which 159 groups are running their livelihood smoothly. Whereas, there are 19 groups who took training but did not show interest in getting placed/ self employed. The total numbers of members in 178 groups are 846 out of which 761 candidates are placed or self employed and 85 members are non-working.

Table 3.1(Report 2017-2019)

S.No.	Groups	No. of people
1) Total	178	846
2) Working	159	761
3) Non-working	119	85

4) **Pradhanmantri Rojgar Srijan Yojna:** The target of benefiting 30 units has been set under this program. To achieve the above target total 75 applications were sent to the banks, out of which 50 applications were approved by the banks. Out of the above approved applications 47 applications with the amount of 138.75 lakh were distributed by the bank.

5) **Mukhyamantri Swarajgar Yojna:** Under this scheme the target was to benefit 25 units. To achieve the above target total 42 applications were sent to the bank, out of which 20 applications were accepted by the bank. Out of the above accepted applications, 08 applications with the amount of 24.50 lakh were distributed by the banks.

6) **Udyog Mitra and Ekal Khidki:** In the year 2015-16, a total of two meetings of udyog mitra were organized. The problems of entrepreneurs were resolved and 07 claims were accepted under the Special Integrated Industrial Promotion Policy 2008.

7) **Carding and Weaving plant:** Total 1693.500kg wool was card from the carding plant located in Purola, the amount of Rs. 25403 was received by the department and 423 people were benefited. From all the carding plants working in Uttarkashi, 3175.700 kg wool was card and the total amount of Rs. 47644 was received by the department from the 688 people who were benefited.

8) **Entrepreneurship development training program:** A total of 9 three weeks and 33 two days entrepreneurship development training program was conducted in the year 2015-16. In which 973 general category, 423 OBC and 33 ST entrepreneurs were encouraged for training and setting up enterprises.

9) **Trade fair/exhibition:** handlooms exhibition was organized in magh mela in the year 2015-2016, in which 30 handlooms weavers/entrepreneurs participated and the registered sales by them was around 35 lakh. Weaver's seminar was also organized in the above fair, in which the information about scheme being run for the benefit of weavers was provided.

10) **Handicraft development scheme:** The craftsmen of schedule cast and schedule tribe were benefited under this scheme. This scheme was majorly working in Bhatwadi and Dunda block for two years

Results and Discussion

- It was found that the participation of females were more as compared to males
- The highest percentage of candidates registered in the skill development programs was from Chinyali and Dunda.
- More than 60% of the candidates who took training do not get placed or self employed.
- More than 50% of the students stated that they prefer migration to cities in plains over taking skill development trainings because they are not getting handsome wages to run their livelihood in the hilly areas.
- Around 5% of female candidates those who have taken training stated that they are not allowed to work by their families.
- There are still some local people who have ancient skills; the government should take initiative to assist them.
- Wood crafting is one of the ancient skills found in local people.
- Every year lakhs of tourist come from all over India to Uttarkashi, in such situation skills can also be linked with religious tourism.

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